

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, February 13, 2013 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

---

### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:25 A.M.

COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN, MARTINEZ  
COMMISSIONER ABSENT: FELTON

Minutes of the meeting of Wednesday, February 6, 2013, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **JESUS GRANADOS, JR.** for a hearing on his **discharge**, effective May 9, 2011, from the position of Public Works Maintenance Worker, Department of Public Works, based on his claim of a Civil Service Rule 25 violation, **Case No. 11-198.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **JASON SMITH** for a hearing on his **release**, effective January 31, 2012, from the temporary position of Helper, Electrical, Temporary, Department of Public Works, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-049**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **EMMANUEL EGEONU** for a hearing on his thirty (30) day **suspension**, effective October 5, 2011, from the position of Chief Environmental Health Specialist, Department of Public Health, **Case No. 11-342**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO SUSTAIN THE DEPARTMENT. STRUCK CONCLUSION OF LAW 4 AND DELETED "4" FROM CONCLUSION OF LAW 5.
4. *Petition of **LORNA HORNBECK** for a hearing on her thirty (30) day **suspension**, effective October 3, 2011, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 11-348**.*  
SUSTAINED THE PETITIONER'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO IMPOSE NO DISCIPLINE. THE COMMISSION ALSO REQUESTED THE PARTIES TO PROVIDE BRIEFS ON DUE PROCESS ISSUES.
5. *Petition of **GUM HTINGBAI** for a hearing on his thirty (30) day **suspension**, effective July 2, 2012, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-198**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **CANDIDA MENDEZ** for a hearing on her fifteen (15) day **suspension**, effective April 9, 2012, from the position of Registered Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 12-117**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

Unfinished Business (continued)

7. *Petition of **ESTELA WIGAL** for a hearing on her ten (10) day **suspension**, effective April 30, 2012, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 12-131**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
8. *Petition of **CARMEN GONZALEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-346**.*  
CONTINUED AT THE REQUEST OF THE DEPARTMENT IN ORDER FOR THE DEPARTMENT'S REPRESENTATIVE TO BE PRESENT.

New Business

9. *Petition of **CRAIG L. JACKSON** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-350.***  
HEARING DENIED. (COMMISSIONER KAHWAJIAN WAS NOT PRESENT).
  
10. *Petition of **INGRID MARTINEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-351.***  
CONTINUED TO THE MEETING OF MARCH 6, 2013, IN ORDER FOR THE PARTIES TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.
  
11. *Petition of **NANCY J. WHITE** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-355.***  
HEARING DENIED.
  
12. *Petition of **ERIC BUEGE** for a hearing on the denial of his submission of his application and late administration in the examination for Fire Fighter Specialist, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-344.***  
DAVE MORSE, LOCAL 1014, WITHDREW THE APPEAL.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
EPIFANIO PEINADO, DEPARTMENT OF HUMAN RESOURCES, SPOKE ON THE COUNTY'S PILOT MEDIATION PROGRAM.

ADJOURNED TO CLOSED SESSION AT 11:48 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

14. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective October 3, 2011, from the position of Deputy Probation Officer II, Probation Department, **Case No. 11-314.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.

### New Business

15. *Petitioner's request for a hearing on his **discharge**, effective November 20, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-388.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Rating from Records score** received in the examination for Deputy Probation Officer II (Residential Treatment/Detention Services), **Case No. 12-368.***  
HEARING DENIED.
17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 16, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-105.***  
THE COMMISSION ADMONISHED THE PARTIES AND CONTINUED THE HEARING.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:19 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:20 P.M.

Legal Advisor:  
Lester J. Tolnai

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON FEBRUARY 20, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

---

Lawrence D. Crocker  
Executive Director